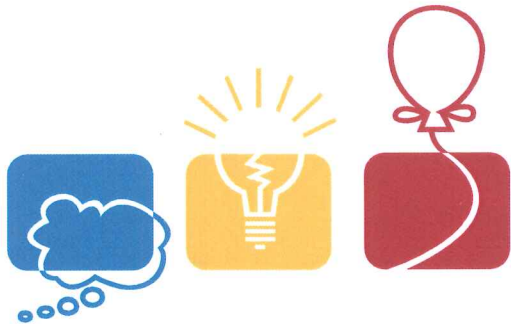




# Certificate of Achievement



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*William B. Poucher*

William B. Poucher, Ph. D.  
ICPC Executive Director